



CHESAPEAKE
MEDICAL STAFFING

ASSOCIATE ADVISOR

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WINTER, 2006

Livin' La Pura Vida in Costa Rica

National Rad Tech Week was celebrated "Pura Vida" style when 40 CMS associates and their friends traveled to Costa Rica for a week in November 2005. Visit the CMS web site for more pictures of the trip...volcanoes...natural springs! Be sure and "save the date" for the November 2006 trip celebrating our rad tech division. Tell us where you'd like to go...



Holiday Celebration a Huge Success



CMS proudly presented *Health Care for the Homeless* a check for \$20,000 on December 16, 2005 at the annual Holiday Gala. The actual donation ended up totaling over \$25,000 after adding in the silent auction proceeds and all in-kind donations! Over 200 CMS associates, hospital clients and friends danced the night away at the Gramercy Mansion. The goal to increase the efforts of 2004 was not only exceeded, but doubled from last year, as generous associates and clients poured open their hearts and wallets. We are grateful for the generous donation from every CMS associate. It is your contribution that collectively added to the total amount of \$25,000! The evening included a gourmet menu by Carlton Caterers, a singing performance by the Larks from the Junior League of Baltimore and the ever popular silent auction. And, of course, the conga line was led by our own CJ Marbley. A professional photographer was on site to photograph the event. Feel free to visit www.kempimages.com to view and purchase photos from the evening. Mark your calendar now for December 16, 2006 to help us raise funds for Health Care for the Homeless again.

CMS Bonus



CMS rolled out a new bonus program in style with a champagne toast recognizing all of the hours of clinical practice by CMS associate at our Holiday Gala on Friday 12/16/05. The new bonus program paid over \$150,000 to our deserving team of health care providers. Based on the reaction at the gala, it's safe to say that we put a smile on many associates' faces when they opened their paycheck on the 22nd of December. Thank you for the vital role you play as a CMS professional. We have earned a reputation branded with quality as a result of the high standards you practice everyday. We hope we made the end of your year a little merrier!

***CMS Seeks JCAHO
Accreditation!***

We are proud to announce that CMS has started the JCAHO staffing organizations accreditation process. While we have always held ourselves to the highest standards, we are excited for the opportunity to have the gold stamp of JCAHO accreditation to help prove it! It's another great way to show our associates and clients that we are dedicated to excellence. We are currently planning on a Fall 2006 review!

And the Survey Said.....



Inside this edition of the Associate Advisor you will find a satisfaction survey. We are asking for your help in letting us know what we are doing well and what we can be doing better. Please take a few minutes to give us your feedback. This will help us provide you with the high level of service that you have come to expect from CMS!

THE HEART COUNTS...



To our CMS family,

Diana and I come to you with our hearts full of joy and gratitude for the outpouring of prayers, love, and support you all have given us during Diana's chemo therapy over the past 4 months. We are elated and thankful to report the **VICTORY**... Diana has finished her treatments and there is **NO MO CHEMO!** She is healthy, feeling great, and ready to take on the next phase, 5 weeks of radiation and reconstruction

surgery. We have often referred to your prayers and support as a safety net under us as we walk a tight rope. **THANK YOU** does not seem to be enough, but we hold to the belief that those who bless others will be blessed 30-60-100 fold. We pray that the blessing you all have been to us comes back to you pressed down, shaking together, and overflowing. We realize that in today's work world you are an uncommon group. In the high pay, high demand, high pressure of the agency world, it's **THE HEART** of an organization that **COUNTS** the most. Thank you for being that heart!
CJ & Diana Marbley

From Sea to Shining Sea...Travel update!

CMS announced its newest endeavor, the travel division expansion, during the fall of 2005. Since publicizing this expansion, we have had numerous requests to travel to locations near and far. If you have an active nursing license in the state of Maryland **and** Maryland is your permanent state of residence, you may practice in **twenty** other states without obtaining a license in that state! A short flight from BWI or, for some, even a short drive from Baltimore will get you to many of them. Licensing requirements vary from state to state for Radiologic Technologists. In some states, your ARRT card will suffice. If you are interested in travel opportunities, consult the ARRT website for further information for each state. Respiratory Care Practitioners interested in opportunities in other states should contact the appropriate AARC state society for more information. If you are interested in travel, it is necessary for you to have a professional resume. There are numerous web sites to obtain resume information www.PongoResume.com and www.e-resume.us). If you feel you need some advice to polish your resume, please do not hesitate to call CMS travel specialist, Linda Duncan, at the CMS office, on her cell phone at 410-245-4602 or email Linda at: lduncan@cms24-7.com. Bon voyage!



CMS Office Team Changes...

We wish to give a very warm welcome to three new scheduling coordinators. **Cindy Hoel & Tam Beal**, pictured left to right, have joined the daytime office team. A CMS welcome is also extended to **Melanie Langkam** as an off-hours evening/weekend scheduler. Please take a second

to introduce yourself to **Cindy, Tam and Melanie** the next time you call in if you haven't already done so. As we introduce these three dynamic scheduling coordinators, we sadly bid farewell to senior scheduling coordinator, Lauren George. Lauren has given CMS three dedicated years of service and we wish her the absolute best in her new position with Genesis Eldercare. We will miss her very much!

Pennsylvania Opportunties...

CMS continues to expand our business in the Pennsylvania area! Did you know that Pennsylvania is NOT a compact state? If you are a RN interested in working in a Pennsylvania healthcare facility, who needs to apply for a PA license, go to the PA Board of Nursing web site (www.dos.state.pa.us/nurse) or call the PA Board of Nursing @ (717) 783-7142. CMS will provide 50 % reimbursement costs for licensure once you work 10 shifts in that state. Pennsylvania does not require Radiologic Technologists to hold a PA license.

Show Me the Money...

Great News! CMS has increased our referral bonus to \$250! Even better, refer a great sonographer, mammographer, RCP, or RN specializing in Med/Surg or Ortho and increase your referral bonus to \$350, once they complete 100 hours with CMS (through June '06)! Remember, there is no limit to the number of referral bonuses you can receive so keep sending us the best of the best. We'll be hosting a recruitment happy hour at Mt. Washington Tavern on February 23rd at 5PM. Bring a friend and join us for a great evening. RSVP to CMS by February 16th!



2005 Top 10 Earners!

Excellence, Service and Loyalty to CMS!

Congratulations to the following associates who were recognized for their many hours of clinical practice for CMS in 2005:

- Christine Balcar, RN**
- Mark Biagi, RN**
- Steven Chesser, RT**
- Celeste Diamond, RN**
- Nicole Henriques, RT**
- CJ Marbley, RN**
- Missy Poole, RN**
- Cyndi Ross, RN**
- Pat Spencer, RN**
- Mary Zaleski, RN**



Ask them about their 'The North Face' CMS monogrammed jackets!



NATIONAL NURSES WEEK: May 6-12, 2006
"Nurses: Strength, Commitment, Compassion"
 Mark Your Calendar Now for all the CMS Nurse Week Events

FYI...

“First Comes Love...”



It was an extra special Thanksgiving for **Carrie Wickline, RN** who was engaged to Scott Parrott on November 23! Our own **Terri Weller** introduced the happy couple! Their wedding date is April 9, 2006. There was definitely love in the air for at least two more CMS RNs. **Missy Poole, RN** and **Michele Barr, RN** both were engaged in December. We are anxiously waiting for wedding dates! **CNA’s Marc Ayala and Artelia Jenkins** were engaged in October. They are currently planning a September 2006 wedding. Congratulations to all the happy couples!

“Then Comes Marriage...”



There was quite a bit of celebrating on New Year’s Eve for **Kathleen Nichols, RN** who married **Charles Boyd** in a small, intimate wedding. What a great way to start the year! Warmest congrats to our own **Jeff McClure & Casey Tennison** who were married on October 29, 2005. Mr & Mrs. McClure honeymooned in Hawaii.

“Then Comes Baby in the Baby Carriage!”

Stephanie Felton, RN and her husband Matt welcomed Liliana Grace on October 18. Liliana was born at 10:08am and was a healthy 8 lbs. 1 oz. and 19.5” long. On November 11, **Chris Hamp, RN** and her family welcomed Emily Nicole Hamp. Emily weighed 10 lbs. 14 oz. and was 22” long. November also brought the arrival Ethan Wayne Burchill, son of **Sara Burchill, RN**. Ethan was born on November 18 weighing in at 7lbs. 14oz. and 20 inches long. It’s sleepless nights for **Anna Russell, RN** and the Russell family since they welcomed Adam Thomas on November 22. Adam weighed in at 8 lbs. 12 oz. **Jen Uttenreither, GBMC Staffing Manager**, welcomed her first child, Dylan Lee, on December 22 at 11:49am. Dylan weighed 7 lbs. 12 oz. and he has gorgeous red hair just like his mom! **Lori Seraton, RT** gave daughter Amaya a new little baby brother on January 24. Aiden weighed 7 lbs. 11oz. Welcome to all the precious little angels! Summer will host another baby boom



for CMS! **Cindy Cosgrove, RN** and her husband Greg are expecting their first child in late July. **Janice Long, RN** and **Rachael (Bitter) Schlein, RN** are also

expecting for the first time. Both are due to arrive in August. CMS wishes healthy and happy pregnancies to all of the “ladies in waiting”!

Condolences to...

Candace Reynolds, RN and **Diana Williams, RN** on the deaths of their fathers; **Donna Brister, RN** on the passing of her father-in-law; **Rachael (Bitter) Schlein, RN** on the loss of her grandmother.

Get Well Wishes...

Our wishes a speedy recovery to all of our “CMS family” who have had recent injuries, illnesses, or surgeries: **Yvonne Hazen, RN, Caroline Gallaher, RN, Emma Dassele** (5 year old daughter of **Greg and Leslie**



Dassele, RN), Judy Sanford, RN, and Lynn Heckrotte, RN, of Franklin Square Hospital.

Way to go Grads...

CMS is so proud of our associates and clients who recently received their Bachelor’s Degree! Congratulations to **Cynthia Class-McGrew, RN, Rachael (Bitter) Schlein, RN, Deb Windsor,** Director of Radiology at Union Memorial Hospital and **Robin Vitello,** CT supervisor at Union Memorial Hospital!

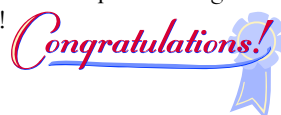


Kudos to...

Mark Biagi, RN was spotted on WJZ TV after stopping to help at the scene of a recent bus accident on I-95 that had been carrying deaf children. Mark offered his expertise in pediatric nursing! Way to go Mark!

Candace Blankenship, RN helped to raise \$1400 in the “Angels for Rebecca” raffle. Rebecca resides in Kenya and was born with spina bifida. A team from Franklin Square Hospital on a medical mission in Nairobi met Rebecca and reached out to help. **Deb Kennedy, RN** donated the “Angel” raffle basket. The funds assisted with Rebecca’s medical bills and related expenses for her family.

Thomas Moore, RN has accepted a new position as Nurse Manager of O’Neill 3 at Good Samaritan Hospital. Congratulations, Sir Thomas!



Brandie Dawson, RN recently assumed the position of President of the Greater Baltimore Area Chapter of the American Association of Legal Nurse Consultants. She was inducted into this prestigious post by CMS’s own **Linda Duncan, RN** past President ‘04! **Brandie along with Cindy Morin, RN** received a note of appreciation from the manager of the cardiology echo lab at JHH. “They were a blessing to our echo lab. Their attitudes were very professional & their clinical skills reflected a sound knowledge base.” Way to go Brandie & Cindy!

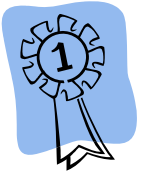


The family of a private duty patient noted the excellent care given by CNA’s **Andrea Bennett & Donkaya Graham.**

“These young women were so very attentive, sweet and caring. They allayed all of my concerns & fears.” Thank you, ladies!

Tiana Himmel played the major role of Clara in a December production of “The Nutcracker.” We know that mom, **Lisa Himmel, RN** and grandfather **Lou Himmel,** who played “Father Christmas” couldn’t be more proud!

Jared Hoel, son of CMS scheduling coordinator, **Cindy Hoel,** is a member of the Maryland School for the Deaf Varsity Football team. Jared’s team was named 2005 National Deaf Football Champions. Way to go, team!



Ron Warnick, RN for truly going above and beyond the call of duty while applying for CMS employment. Ron showed off his phlebotomy skills by drawing blood for fellow applicant **Teanjit Nijjer, RDMS** in a pinch. Thanks Ron!



Shirley Steagall, Franklin Square Peds ER Nurse Manager, praised **Rachael Weiner, RN** and all of the CMS associates who accept assignments at Franklin Square Peds ER

for going the extra mile in their work and dedication to the little patients they serve!

CMS Medical Director, **Dr. Gunta Wheeler,** has embraced her entrepreneurial spirit and opened Paragon Medical Esthetics, LLC.. Go to www.paragonmedes.com or call 410-848-6363 for more information.





“Your success will ultimately depend on the relationships you build with people”

Dave Longaberger

CMS Spring Educational Series:

- CPR** 2/18 CPR Recertification @ CMS at 8:30am
- AACN** 3/8 & 3/9 17th Annual Critical Care Symposium “The Future is Now” Sheppard Pratt Conference Center
- ACLS** 4/4 -4/6 One & two day ACLS Certification Good Samaritan Hospital
- TNCC** 4/18 & 4/19 CMS Conference Center in Partnership with Maryland Chapter ENA
- CPR** 5/20 CPR Recertification @ CMS at 8:30am

All Classes Require Pre-Registration

Upcoming Fun Events...Mark Your Calendar Now....RSVP to CMS

- 2/23 CMS Happy Hour @ Mt. Washington Tavern starting 5:30 p.m. till...
- 5/6-5/7 Towson town Festival—Stop by and visit the CMS Booth!
- 5/6-5/12 National Nurses Week Celebration Activities:
 - 5/9 Happy Hour @ Mt Washington Tavern starting 5:30p.m. till...
 - 5/11 Golf Outing at Francis Scott Key Country Club—tee off 1PM
 - 5/20-5/21 CMS Camping Trip ...details TBA



All CMS associates & clients are welcomed. Bring a friend. RSVP

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Committed to Excellence in Nursing, Radiology & Respiratory Practice

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