



# ASSOCIATE ADVISOR

VOLUME 5, ISSUE 15

FALL, 2006

## JCAHO Accreditation Visit to CMS November 15, 2006



The Joint Commission's newest certification program, Health Care Staffing Services (HCSS), is a program designed to provide a comprehensive evaluation that demonstrates a staffing firm's commitment to a higher standard of services. Some key certification benefits cited by JCAHO include providing external validation of sound business practices and establishing criteria for providing appropriate and competent staffing services.

### Certification Process

CMS will undergo an announced initial review on November 15, 2006. The review will focus on our ability to provide competent staffing services and will evaluate performance, continuing education and training, placement criteria, and other areas. The certification process provides a comprehensive evaluation of key functional areas such as processes for verifying the credentials and competencies of the health care staff. Both our hospital clients and field associates may be contacted by the site JCAHO reviewer on Wednesday, November 15th during usual business hours. We are soliciting your support if you are randomly selected for a telephone interview. We are diligently preparing for our site visit.

### CMS Celebrates Five Years!



Terri, Deb, Jeff & Mickey get things started in 2001



On November 19, 2006 we will take a moment to celebrate the last five years. Our reputation as a high quality staffing firm is based on the work

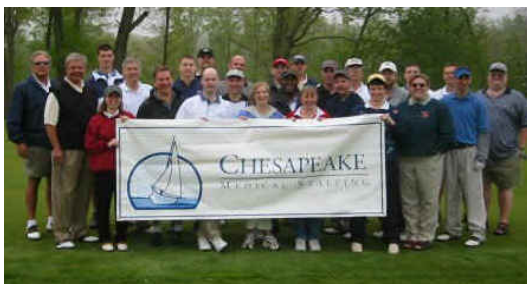
our employees do every day. A special thank you for the support of our dedicated office team, our field employees and our hospital clients. You have helped CMS to prosper and grow as one of the top health care staffing agencies in the region! **Cheers to all of you!**



**Here's to the next five years!**



Two CMS All-Stars, Cyndi & CJ, join the team in 2002



Our First CMS Nurses' Week Golf Tournament in 2003



Our Radiology Director, Sam, starts her family in 2004



Our top earners at the 2005 CMS Holiday Gala

CMS hit the slopes in 2006 for the 4th annual Seven Springs Trip



### Punta Cana Trip

A CMS group of 50 adults and 3 children will be traveling to Punta Cana on Friday, Nov 3, 2006 for **National Rad Tech Week**. There is still space available for those last minute travelers! Please contact the office for information.



### Seven Springs Ski Weekend Feb 9-11, 2007

Mark your calendar now and save the date! The CMS bus leaves on Friday afternoon from the office parking lot and returns on Sunday evening. Check out the 7 Springs PA web site: [www.7springs.com](http://www.7springs.com).

### PALS Course

A two-day certification course will be offered at CMS on Oct 17 & 18, 2006 from 8AM -4:30PM. One-day recertification is October 18th. The cost of the course is \$200. The instructor is Greg Valcourt, who has received outstanding evaluations for his teaching ability. It is necessary to pre-register for the course.

### RACE FOR THE CURE

On October 21, CMS will race for the cure: 5K Run/5K Walk/1Mile Family Fun Walk to support the 2006 Komen MD Breast Cancer Research Foundation. Call today if you are interested in joining team CMS!

## CMS Celebrates Two Special Weeks! RCP and RT

We have a double header this year...National Respiratory Care Practitioner Appreciation Week and National Radiologic Technologist Appreciation Week are rapidly approaching! RCP Week will be celebrated October 22-28 and Rad Tech Week is November 5-11.



### From the desk of Perry Limes, RCP Director of Respiratory Care

The Respiratory Care division continues to expand its operation. All CMS associates are eligible for referral bonuses for recruiting RCP's. Great bonus opportunities are also available. As competition for available supplemental staffing positions continues to increase, we devote maximum effort to differentiating ourselves from others based on providing the absolute best in practitioners. We salute our RCP's during Respiratory Care Week. I am proud of our profession and hold in high regard the professionals that carry the title of RCP. There are two definitions of the word *inspire*; 1) To fill someone with the urge or ability to do something that is positive, 2) To breathe in or inhale. All of us at CMS extend our thanks to our team of RCP's for truly being *inspirational* professionals. Have a great Respiratory Care Week!



### From the desk of Samantha Houldson, BS RT(R) Director of Radiology

National Rad Tech Week will be quite an adventure this year with 50 people heading to Punta Cana, Dominican Republic in honor of the occasion! We wish all of the travelers a safe and wonderful journey. For those of us who will remain in the good old USA, we'll celebrate this week with lots of treats, but most especially, with sincere appreciation! Thank you, Rad Techs and ALL Imaging Professionals, for providing a vital service to the medical community. The compassionate care you provide your patients is so important. Each and every one of you is a special gift to healthcare and I am honored to have you as a part of team CMS! Thank you for all that you do for patients, for co-workers and for us! Happy RT Week!

**Please read on about an important notice recently issued by the BPQA, regarding the role of rad techs in the cardiac cath lab:** "The Board of Physicians has received several calls regarding the use of persons with an RCIS (Registered Cardiac Interventional Specialist) credential in cardiac catheterization or interventional radiology labs. The RCIS credential, issued by a not-for-profit organization, Cardiac Credentialing International, is not recognized in Maryland. Specifically, these individuals are not permitted to position patients, adjust settings on fluoroscopy equipment, or activate the fluoroscopy equipment. Neither a licensed physician nor a certified medical radiation technologist is permitted to delegate the operation of fluoroscopy equipment to an RCIS. A physician or medical radiation technologist who allows an unlicensed person to operate fluoroscopy equipment is aiding an unlicensed person in the practice of medical radiation technology and is subject to action by the Board against his/her license and/or a fine."

*Reprinted with permission from the BPQA Spring 2006 Newsletter*

## Ch...Ch...Ch...Changes at CMS!

Welcome, congratulations and best wishes! A warm CMS welcome to **Kim Drechsler, Melinda Bussard, Melissa Bridges & Wendy Blumenthal** as the newest members of the CMS office team. **Kim & Melinda** are new Scheduling Coordinators who come with a wealth of work experience, excellent customer service and a great sense of humor! **Melissa** will greet you at our front door as one of her many responsibilities as Operations Support Specialist. **Wendy Blumenthal** is our new Recruitment Specialist with a focus on Nursing and RCP divisions. She has extensive background in HR and recruiting. Wendy is also assisting with travel opportunities! Please feel free to contact her if you are interested in a travel assignment or have a friend whom you would like to refer to team CMS! You can reach Wendy by phone: 410-321-4267 or by e-mail [wblumenthal@cms24-7.com](mailto:wblumenthal@cms24-7.com)



**CMS Celebrates Office Service Awards!** Congratulations to **Toni Torsch & Diana Marbley**, both celebrating **4 years** of service with CMS as Off Hours Scheduling Coordinators! Congratulations to **Robin Dulaney** and **Felicia Cooney** celebrating **2 years** of service. **Robin** continues to expand her role in Business Development for the Radiology division. **Felicia** has expanded her responsibilities in all divisions & HR. Also celebrating a **1-year** milestone as CMS Scheduling Coordinators are **Tam Beal & Cindy Hoel**. Warmest congrats to all! Way to go **Team CMS** for completing a **recent corporate team building** experience at **Earth Treks** in Timonium. Ask any of our 18 office staff participants just how high that climbing wall really is...how high?

Best wishes to **Danni Lenker** who has taken a new position as a legal recruiter in the DC area. We all miss her and wish her well!



### Deb Kennedy, MSN, RN-C as CUC at GBMC

Our very own Deb continues as a great ambassador for CMS. Deb has accepted a contract at GBMC as the Emergency Department Clinical Unit Coordinator. The night shift will be in good hands under her care. Call us if you are interested in working in the ED at GBMC.



### Big Turnout for CMS Crab Feast!

Nearly 100 CMS employees, clients & friends gathered on the deck of Kahler's Restaurant on July 20th and enjoyed a great evening. Crabs, conversation & beer flowed freely, followed by desserts that were enjoyed by all! No one was feeling crabby that night (except for the ones they ate)!!!!



# FYI...

## “To have and to hold...”

**Melanie Brannon** made it official with Adam Bosley at their July 1st wedding! Wedding bells are ringing for **Jen Dell**! She became Mrs. Charlie Barr on July 21. The couple honeymooned in St. Lucia. What fun! **Bill and Missy Fountain** tied the knot on September 6th! Congratulations to all the happy couples!

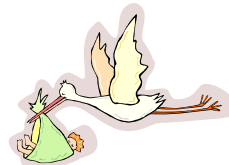


## New Arrivals & Great Expectations

Last year at this time we were getting ready to celebrate our own **Jeff McClure's** wedding to Casey. This year we are happy to announce that **Jeff** and Casey are expecting their first child in January. We are all so excited for the parents to be!



Also expecting within the CMS office family is **Melinda Bussard**, Scheduling Coordinator. Melinda and her husband, Brandon, will welcome a baby boy in the end of November!



It's been a baby boom at CMS over the last few months! **Linda Duncan** welcomed a new granddaughter on

July 18th. July 20th marked the arrival of Sarah Anne Cosgrove who weighed 6 lbs, 11 oz. **Cynthia Cosgrove** and her family are thrilled! **Carri Rightmyer** welcomed Kayla Anne to her family on July 28th. Kayla weighed 8 lbs, 5 oz and was 19.5 inches long! **Lori Butta Casey's** family grew on August 1st, with the addition of Gavin Allen who weighed 8 lbs, 12 oz. and was a whopping 21 3/4 inches long! WOW! They may have a future basketball player on their hands! **Katie Carroll** and **Janice Long** welcomed daughters on the same day in August! Avery Christine Carroll and Alyssa Jennifer Long were both born on August 25th. What a team! Grayson Christopher Copenhaver was born to **Ashley Copenhaver** on September 2nd. Grayson weighed in at 8 lbs, 10 oz. and was 19 1/4 inches long. **Emily Griffith** welcomed baby Ella (8 lbs. 10 oz.) on September 5th.

The Lilly family grew to four when **Mark and Jessica Lilly** welcomed Ariana Marie, who weighed 9 lbs. 6 oz. **Rachael & Max Schlein** welcomed Henry Lucas on September 2nd weighing in at 8 lbs 3 oz!

## Condolences to...

Our sympathies to **Mary Crites, Aisha Muhammad and Kate Snipes** on the passing of their brothers; **Wendy Kilgore** on the loss of her father; **Joy Dobrochowski and Tam Beal** on the passing of their fathers-in-law; **Soraya Sina** on the loss of her mother; **Lori Dziwulski** on the loss of her mother-in-law; **Marina Giorgakis** on the passing of her uncle; **Stacie Richardson, LaTanya Henry, Patti Jacques and Michelle Blake** on the loss of grandparents.

## On the Move...

Congratulations to new homeowners **Linda Base, David Berman & Felicia Cooney**. Best wishes to **Leslie & Greg Dassele** who have relocated to a new home in Frederick. Everyone at CMS wishes you many happy years in your new homes!

## Get Well Wishes.....

Our wishes for a speedy recovery to all of our 'CMS family' who have had recent injuries, illnesses or surgeries: **Lisa Himmel, Laura Calp and Deb Kennedy**.



## Kudos to...

**Amy Dubinsky RN** for giving "exceptional care" to a patient at Northwest Hospital.

**Jun Guadalupe RN** who received a 'Good Samaritan' recognition award from a co-worker. We wish Jun all the best in his new staff position in the TRU at Shock Trauma.

**Maria Comi RN** who received a note from a patient a GBMC describing Maria as "everything a nurse should be and then some".

**Christine Balcar RN & Mary Zaleski RN** who have become an invaluable addition to the night shift at Franklin Square, described as "real team players, part of the FS family". In addition, **Christine & Mary** were recently recognized for their significant role in a pediatric cardiac arrest in the Pediatric ED at Franklin Square Hospital.

## Kudos to....



**Dee Curry RN**, who recently passed the NCLEX exam. Congratulations!

**Sara Oswald RN & Catherine Hamill RN** for their role in the timely care of a patient with chest pain at FSH. Under the direction of your care, ladies, the patient was transferred to the cath lab in record time.

**Bob Langston RT** for his outstanding performance at St. Joseph Medical Center.

**Brandie Dawson RN** who recently has been certified as a Case Manager.

**Amy Patel RN**, who has earned a MS as Family NP from University of MD

**Diana Williams RN** who was recognized at UCMC for her "courtesy, efficiency & compassionate" care.

**Marc Ayala CNA** for his outstanding performance in the Occupational Clinic at JHH.

**Cecilia Clark RN** who received notice of her outstanding performance in the Endo Lab at Good Samaritan Hospital.

*Thank you for the professionalism, excellence and quality you display every day!*

## Interesting News & Notes.....

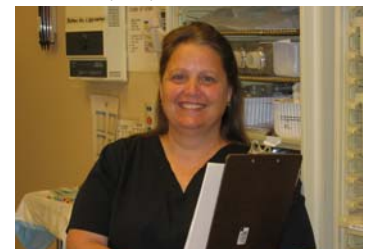
**Bill Deloriers** played on Team USA at the Lacrosse World Games in Canada.



**Jeanne Pizza** vacationed in the Philippines this summer.

## Cross Training to Emergency Nursing....

Our very own **Cyndi Ross RN** is available to mentor CMS critical care nurses who are interested in expanding their clinical expertise in emergency nursing. Cyndi will meet any interested RN to assist in clinical orientation. Two years critical care experience and ACLS are required in order to be eligible for this opportunity. Call us today if you are interested...



**Always Ready, Always Caring ...**

**Happy National Emergency Nurses Week 2006**



**Save the Date:**  
**Saturday, December 16, 2006**  
**CMS Holiday Fundraiser Gala for**  
**Health Care for the Homeless**

### **CMS Adds New Clients!**

CMS is very pleased to announce that we continue to add new hospital/clinical clients to our roster! Delaware is a compact state and will accept a valid MD nursing license. Please call us if you are interested in working with any of our clients.

**St. Francis Medical Center in Wilmington, DE**  
**Seven Square Imaging on Philadelphia Rd in Baltimore**  
**Orthopedic and Hand Surgery Associates in Baltimore**  
**Villa Maria at St. Vincent's Center in Timonium, MD**  
**Zion Ambulatory Center in Baltimore**

*"A star is not something that flashes through the sky; that's a comet, or a meteor. A star is something you can steer ships by. It stays in place and gives off a steady glow; it is fixed, permanent. A star works at being a star. Stars know that excellence is not an act but a habit."*

*Jim Murray*



### **2006 Quarterly CPR**

**November 18, 2006**

**8:30 am CMS Office**

**Offered free of charge**

Call CMS to register today **410-321-4267**

### **ACLS for CMS Associates**

**1 DAY Re-Cert: October 26, 2006**  
**December 7, 2006**

**2 DAY Full Course: October 24 & 25**  
**December 5 & 6**

**Cost to CMS Associates \$75**

**Pre-registration is required**

**Call today for an enrollment form.**

**Chesapeake Medical Staffing**  
**1122 Kenilworth Drive Suite 107**  
**Towson, Maryland 21204**

*Committed to Excellence in Nursing, Radiology & Respiratory Practice.*

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